

Coop. Dept.- P.E.- A.P. MARKFED – H.R.D.- Recruitment of Management Trainees and junior Executives – Permission accorded – Orders – Issued.

AGRICULTURE AND COOPERATION (COOP.I) DEPARTMENT

G.O.Rt. No. 1534

Read the following:-

dated 28.10.2010.

- 1. From the Managing Director, A.P.Markfed, Hyderabad, Lr. Rc. No.EF/43/05, dated 25.03.2010.
- 2. From the CC&RCS., A.P., Hyderabad, Lr. Rc. No. 33682 / 2006 P.E., dated: 9.04.2010.
- 3. From the CC&RCS., A.P., Hyderabad, Lr. Rc. No. 33682 / 2006 P.E., dated: 25.06.2010.
- 4. From the CC&RCS., A.P., Hyderabad, Lr. Rc. No. 33682 / 2006 P.E., dated:31.7.2010

ORDER:

The Managing Director, A.P. Markfed in the letter first read above addressed to the Commissioner for Cooperation and Registrar of Cooperative Societies, A.P., Hyderabad has stated among others that, the problem of shortage of staff is creating an alarming situation on account of large scale retirements during the last three years and also in coming years, particularly at the lower level cadres who are to carry the field level activity and also as accountants for maintaining the books of accounts. The present staff strength in the executive cadre is only 71 and the total strength excluding forth class employees is 105. Further during the current year, (22) employees are retiring and in 2011, further (20) employees are retiring making it difficult to continue to run the Organization. As of now there are (53) clear vacancies in the cadre of Jr. Executives it self, (6) vacancies in the cadre of Management Trainees as on date excluding the forth coming retirements.

- 2. The Managing Director, A.P.Markfed, Hyderabad has further stated that, A.P., Markfed has also established another Cattle Feed plant at Karimanagar, which has to begin production later this year. Markfed is also planning to establish other Agro- based industries to create value addition to the produce of the formers of the state and also taking up constructions of storage godowns in strategic locations. All these activities require sufficient staff and the Board of Markfed in their meeting held on 17.03.2010, after examining the shortage of staff and the heavy planning ahead, resolved to request the Govt. for according permission to recruit in the cadre of Jr. executives i.e.(53) vacancies for deployment as Accountants, Computer Operators and field staff, and also proposed to recruit (2) Asst. Engineers in Mechanical cadre to work in the Cattle Feed Mixing Plants at Nandyal and Karimnagar and one Dy. Executive Engineer (Civil) at Head Office to supervise the Civil works.
- 3. The Managing Director, A.P.Markfed, Hyderabad has requested the CC&RCS., A.P., Hyderabad to recommend the Govt., for according permission to Markfed to recruit Jr. Executives and the backlog vacancies of Management Trainees on regular basis in a phased manner and there is no additional financial commitment on A.P.Markfed as the expenditure can be met out of the savings on retirement of staff and the income received on account of assured business activities of A.P. Markfed.
- 4. The Commissioner for Cooperation and Registrar of Cooperative Societies, A.P., Hyderabad in the letter 2nd read above reported that, the A.P. Markfed is facing shortage of staff on account of large scale retirements during the last three years and also in coming years and the staff position depletes to 65 by the end of 2012 which results in difficulty to run the organization.

- 5. The Commissioner for Cooperation and Registrar of Cooperative Societies, A.P., Hyderabad has further stated that, the General Body of A.P., Markfed which met on 18.03.2010 resolved to strengthen the staff position in view of the hardship being faced in supply of inputs with limited number of staff and that there is no additional financial commitment on A.P., Markfed as the expenditure can be met out of the savings on retirement of staff and the income received on account of assured business activities. In view of the imminent urgency to fill up the backlog and retirement vacancies, the Managing Director has requested to recommend to Government for according permission to recruit Junior Executives and the backlog vacancies of Management Trainees on a regular basis in a phased manner as detailed in G.O. Rt. No. 993, dt. 14.08.2008 and requested the Government to consider the request of the A.P., Markfed and accord permission for recruitment of staff as proposed by the Managing Director A.P., Markfed, Hyderabad.
- 6. Government after careful examination of the proposal hereby accord permission to A.P. Markfed to recruit (6) Management Trainees, (20) Junior Executives and the position will be reviewed in the next financial year.
- 7. This orders issues with the concurrence of Finance Department vide U.O. No. 9195/82/A4/SMPC.I/2010, dated 7.10.2010.

[BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH]

K.R. KISHORE, PRINCIPAL SECRETARY TO GOVERNMENT

To The Commissioner Cooperation & Registrar of Cooperative Societies, A.P., Hyderabad.

Copy to

The Managing Director, A.P.Markfed, Hyderabad. SF/SC

\\FORWARDED::BY ORDER//

SECTION OFFICER